## **PAX-Customer Service Agent**

| Job Title  | Customer Service Agent | Grade / Level | C3          |
|------------|------------------------|---------------|-------------|
| Department | PAX                    | Location      | Delhi       |
| Reports to | Supervisor- PAX        | Reportees     | CSH/Trainee |

| Job Purpose         | Passenger Handling and Satisfaction  |  |  |  |
|---------------------|--|--|--|--|
| Key Elements of the | Technical/Functional Expertise   |  |  |  |
| Role                | Persuasive Communication   |  |  |  |
|                     | Customer Orientation   |  |  |  |
|                     | System Orientation   |  |  |  |
|                     | Result Orientation   |  |  |  |
| Key results areas & | Issue correct boarding passes  |  |  |  |
| outcomes expected   | Pax reconciliation at Gate   |  |  |  |
| from the role       | Handling DPR, PIR, claims, settlements   |  |  |  |
|                     | Document verification as per SLA   |  |  |  |
|                     | PAX Assistance   |  |  |  |
|                     | • MHB  |  |  |  |
|                     | • Arrival  |  |  |  |
|                     | Deportee's   |  |  |  |
|                     | Handling VDB's, DB's   |  |  |  |
|                     | Special Handling   |  |  |  |
|                     | Handling Cancelled/delayed operations  |  |  |  |
|                     | Collection of Excess baggage charges/taxes   |  |  |  |
| Educational         | Graduate from a recognized university  |  |  |  |
| qualification       | - C. a.  |  |  |  |
| Experience          | Minimum 1years of experience in service industry (Aviation preferred).                               |  |  |  |
| Technical &         | <ul> <li>Check-in and ensure that tickets and travel documents (passport, visas (if req),</li> </ul> |  |  |  |
| functional skills   | etc.) of pax are valid.  |  |  |  |
|                     | Validate E-Tix pax identity and documents.   |  |  |  |
|                     | Through check-in pax if applicable and follow check-in, boarding rules &                             |  |  |  |
|                     | regulations as per airlines SLAs and standards.  |  |  |  |
|                     | Report blacklisted documents to the seniors immediately.   |  |  |  |
|                     | Check for the cabin baggage and oversized and excess baggage.  |  |  |  |
|                     | <ul> <li>Weight and determine excess baggage, issue excess baggage tickets, and</li> </ul>           |  |  |  |
|                     | collect excess baggage charges.  |  |  |  |
|                     | • Carry out the carriers seat allocation or selection system, issue boarding pass,                   |  |  |  |
|                     | detach flight coupons.   |  |  |  |
|                     | • Ensure that frequent flyer programs of the airlines are professionally handled.                    |  |  |  |
|                     | Handle denied boarding process and compensation.   |  |  |  |
|                     | • Arrange for the hotel and conveyance in case of DB's and VDB's as per the                          |  |  |  |
|                     | carriers guidelines and SLA.   |  |  |  |
|                     | Handle Arrival functions, deportees as per the airlines and immigration norms.                       |  |  |  |
|                     | Direct passengers through controls to departure gate.  |  |  |  |
|                     | Make boarding announcements and manage the boarding process, manage                                  |  |  |  |
|                     | upgrades and downgrades, handling stand by list, reconciliation of passenger                         |  |  |  |
|                     | numbers with aircraft documents prior to departure.  |  |  |  |

## Ground Handling Job Description v1.0

|            | Collect airport and any other service taxes applicable.                                  |  |  |  |
|------------|--|--|--|--|
|            | Directs passengers from aircraft through controls.                                       |  |  |  |
|            | Arrange for transfer desk/connection services and baggage recheck.                       |  |  |  |
|            | Initiate pre-flight/post-flight work.  |  |  |  |
|            | Ensure proper and correct information/guidance to passengers.                            |  |  |  |
|            | Consult Supervisor in case of difficult situations.                                      |  |  |  |
|            | Handling delayed and cancelled operations.   |  |  |  |
|            | Awareness/implementation of policies and procedures of the airlines.                     |  |  |  |
|            | Maintain proper communication with the supervisor.                                       |  |  |  |
|            | Develop teamwork to have smooth handling.  |  |  |  |
|            | <ul> <li>Coordination with colleagues in various areas for on time departure.</li> </ul> |  |  |  |
|            | Accountable for safety in his/her line management and Job                                |  |  |  |
|            | Safety regulations as per OHSAS  |  |  |  |
| Additional | Knowledge of Check-in, Ticketing, boarding, MHB and arrival functions                    |  |  |  |
| knowledge  |  |  |  |  |

| Agreed by          | Name:<br>Sign | Date |  |
|--------------------|---------------|------|--|
|                    | S             |      |  |
| Chief Human        | Name:         | Date |  |
|                    |               |      |  |
| Resource Officer   | Sign          |      |  |
| Authorized by      | Name:         | Date |  |
| Executive Director |               |      |  |